

MENTORING PARTNERSHIP GUIDELINES

Purpose: A mentoring partner church will host 2 second-year students for a whole semester to serve each week in one area of ministry with the purpose to provide a safe place for loving accountability, learning and development, and engagement in ministry.

Program Length: 10-12 weeks during one semester.

Program goals: This program has three goals for the mentoring partners to provide our students that will empower them for longevity and fruitfulness in full-time vocational ministry.

- To produce Healthy Ministers who are equipped with knowledge, resources, and confidence to effectively serve and lead in ministry.
- To develop mentoring relationships that will continue after the student's college experience and will be a support throughout their lives.
- To exemplify inter-generational relationships that learn from, value, and honor each other.

Program Assignments:

Each student will be required to perform at least one ministry assignment each week. This can include observation, evaluation, and execution of a specific ministry task in their designated area of focus for the semester mentoring program.

There will be a required Student Learning Report that will need to be completed and signed by the students upon completion of each weekly opportunity.

Each student must have a minimum of 1-3hrs a week with leadership to help them plan, evaluate, and effectively execute ministry each week, to discuss C.A.R.E. content and develop a meaningful work relationship that is safe for directing, correcting, and empowering the student for their ministry assignment both now and in the future.

Host Church Expectations:

- Complete and submit the Mentoring Church Partnership Application.
- Provide additional forms and background checks.
This is for those ministry partners who are providing housing.
- Provide Student Learning Opportunities and sign the Student Learning Reports (if needed on the student's weekly report).
- Have weekly meetings with the students.
- Provide each student with a **\$1,500 Scholarship.**
- Provide each student with a weekly **honorarium of \$25** to cover travel expense.
- A one-time love offering for Called College

This offering will be received at the end of the semester mentoring program and will go to Called College. The students will have received a scholarship at the beginning of the semester towards their tuition expense.

Student Expectations:

- Students are representatives of Called College and must always behave accordingly. Violations of this expectation will have consequences.
- Students will dress modestly and appropriately for the event/venue. They will adhere to the host church staff dress code in the employee handbook.
- Students will share the workload (commensurate with their physical ability) and operate in good faith with the other team members.
- Students will approach all ministry functions with a servant's heart. They are there to serve the congregation and pastor primarily, as well as enhance their education experience with hand-on learning.
- Students will be prepared for their respective ministry function.

C.A.R.E. Content:

As a mentor it is imperative that you fulfill the following responsibilities. We aren't asking you to be perfect, but please understand the intentionality we are asking you to provide and exemplify in the following areas:

1. Provide a safe context for sharing.
2. Listen with grace and understanding
- 3.* Cover the C.A.R.E. questions.
4. Share your own life experience.
5. Pray for your mentees.
6. Live for Christ with integrity.
7. Practice healthy self-care.

There are four key aspects of life that we ask you to include in your mentoring time each week with the students. I'd also like you to memorize the acronym C.A.R.E. That's what it's all about because what it boils down to is that we genuinely C.A.R.E. about the students.

- C**onnection (important relationships)
- A**ctive Disciplines (healthy boundaries)
- R**enewal (self-care)
- E**ducation (personal growth)

***C.A.R.E. questions.**

- How are your connections?
- How are your disciplines?
- How is your self-care?
- How is your personal growth?

* You can find more information about C.A.R.E. at IDCAG.org under the about tab>values>healthy ministers